

“I work to turn local people’s ideas of what a piece of land could become into reality. It’s a huge challenge to deliver projects that genuinely meet local needs and improve the quality of life for local people”

Stephen Bacon, Landscape Architect

Working for Groundwork



Groundwork is a federation of Trusts in England, Wales and Northern Ireland, each working with their partners to improve the quality of the local environment, the lives of local people and the success of local businesses in areas in need of investment and support.

Each Groundwork Trust is a partnership between the public, private and voluntary sectors with its own board of trustees. The work of the Trusts is supported by the national and regional offices of Groundwork UK and by Groundwork Wales.

Groundwork's purpose is to build sustainable communities through joint environmental action. Groundwork does this by delivering over 4,500 partnership projects each year that aim to deliver benefits:

- For people – creating opportunities for people to take local action
- For places – creating better, safer and healthier neighbourhoods
- For prosperity – helping business and individuals fulfil their potential

Groundwork programmes are organised under six headings:

- Communities – building stronger neighbourhoods
- Land – re-connecting people with their surroundings
- Employment – training for work and stimulating enterprise
- Business – integrating the economy and the environment
- Youth – realising young people's potential
- Education – learning, citizenship and sustainability



Groundwork Growing People

Whether you're a landscape architect, youth worker, administrator or business adviser, Groundwork offers a uniquely challenging and stimulating working environment.

Broaden your experience

Groundwork offers you the ability to gain a unique breadth of experience whether you are just beginning your working life or seeking a new role to further develop your career. Groundwork's flexibility, independence of action and dynamism often allows you the freedom to develop your role in order to make new links and identify new opportunities.

Build your career

In Groundwork, there are many opportunities to learn new skills and progress your career. Many of our senior managers began their careers as volunteers or entry-level project staff. Groundwork provides a range of continuous professional development opportunities at the local, regional and national level.

Be part of a vision

Every part of Groundwork is working towards a shared vision: a society made up of sustainable communities which are vibrant, healthy and safe, which value the local and global environment and where individuals and enterprise prosper. Many people gain true job satisfaction from knowing their work is helping to transform their local communities.

From local to international

Each Groundwork Trust focuses its work on local needs and works with a range of local partners. But each Trust is part of a wider network which gives employees an opportunity to look further than their local area. There are opportunities to take part in regional and national forums and conferences, learning about best practice from across the federation and helping to shape the future direction of Groundwork. There's also an international dimension to Groundwork, with Groundwork Trusts and partner organisations around the globe.

Join a supportive network

Groundwork is a people organisation – and with over 2000 staff across the UK working in a diverse range of job roles there's always someone to contact for help and support. Contacts made in Groundwork will serve you well whatever the future direction of your career.

Make a real impact

Last year, Groundwork:

- Supported nearly 6,000 projects
- Provided 66,000 weeks' worth of training and created nearly 2,500 jobs
- Improved over 950 hectares of land
- Worked with 8,800 businesses and 4,100 schools

An independent review of our work by the Joseph Rowntree Foundation described us as an organisation that 'gets things done'. It praised the resourcefulness and flexibility of our staff and found that 'residents comment on the degree to which Groundwork staff listen', a vital quality in delivering successful and sustainable regeneration.

“I want to thank all the Groundwork Trusts for helping to build sustainable communities. Thousands of your projects are improving the places where people live and work.”

Rt Hon John Prescott MP,
Deputy Prime Minister

“I feel like my life has just started again. I have been made to feel important, that my views count and that I do make an important contribution. I am somebody.”

Louisa, participant in a Groundwork volunteer training programme

“It used to be a dog’s toilet. And then Groundwork came along and asked us what we would do with the space. Now it’s fantastic, I can’t get my kids to come in, even in the rain. The work cost £50,000, but you can’t put a value on the improvement in the quality of our lives”

Maria Scott, resident, East Manchester.

“It’s great working for Groundwork. I started on the Environmental Task Force in 2001 and was employed full time in 2003. My job has changed my life”

Ian McHugh, Environmental Task Force Supervisor

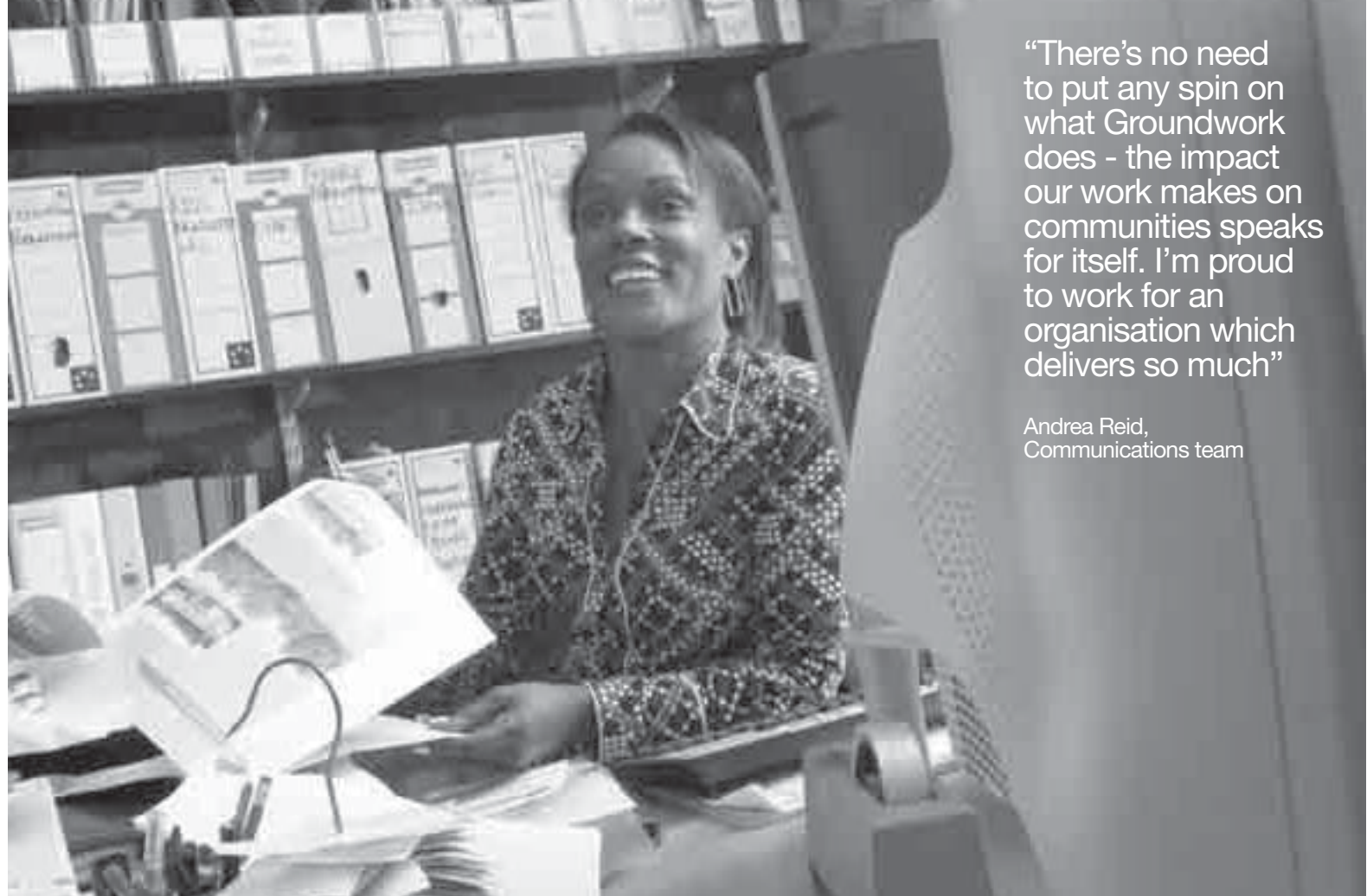
Contacts

For further information about Groundwork, links to local information and to keep up-to-date with job vacancies please see:
www.groundwork.org.uk



“We work *with* local communities, not for them. It’s about involving people in the regeneration process in such a way that they can take the lead for themselves”

Jason Brindle ,
Community team



“There’s no need to put any spin on what Groundwork does - the impact our work makes on communities speaks for itself. I’m proud to work for an organisation which delivers so much”

Andrea Reid,
Communications team